

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 3486</b>
<b>Version:</b>	<b>SUBPCS1</b>
<b>Request Number:</b>	<b>16106</b>
<b>Author:</b>	<b>Rep. McCane</b>
<b>Date:</b>	<b>2/7/2026</b>
<b>Impact:</b>	<b>No Impact</b>

**Research Analysis**

The proposed subcommittee substitute for HB 3486 prohibits school district superintendents from receiving a total compensation package that exceeds 6x the salary for a district teacher with a bachelor's degree and zero years of experience.

Prepared By: Emily Byrne

**Fiscal Analysis**

The measure in its current form would not result in a negative fiscal impact on the state budget or appropriations.

Prepared By: Cole Stout, House Fiscal Staff

**Other Considerations**

None.